


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Street Outreach and Intervention Worker</u></p> <p>Date <u>December 13, 2018</u></p> <p>Revised Date _____</p> <p>Revised Date _____</p>	<p>Code</p> <p style="text-align: center; border-top: 1px solid black;">525</p>
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<p>Decision Making</p> <p>Provides liaison between community and health care services/programs by providing teaching and counseling services and acting as a client advocate to achieve assigned objectives.</p>	<p>Degree</p> <p style="text-align: center; border-top: 1px solid black;">3.5</p>
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<p>Education</p> <p>Grade 12. Indigenous Social Work certificate (First Nations University - 2 years = 1900 hours).</p>	<p>Degree</p> <p style="text-align: center; border-top: 1px solid black;">4.0</p>
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<p>Experience</p> <p>Twelve (12) months previous experience working with at risk individuals. Twelve (12) months on the job to obtain CPR and First Aid certificates, gain experience in assessment and crisis management skills, understand cross-cultural issues and resources and to become familiar with department programs, policies and procedures.</p>	<p>Degree</p> <p style="text-align: center; border-top: 1px solid black;">5.0</p>
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<p>Independent Judgement</p> <p>Outreach work is carried out within program/project objectives. Workers must use a variety of procedures and analysis to determine how best to deliver services.</p>	<p>Degree</p> <p style="text-align: center; border-top: 1px solid black;">4.0</p>
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<p>Working Relationships</p> <p>Uses tact and discretion to persuade and motivate clients. Interactions with clients may become emotionally charged.</p>	<p>Degree</p> <p style="text-align: center; border-top: 1px solid black;">4.0</p>
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<p>Impact of Action</p> <p>Misjudgement in assessment, inadequate education or communication may cause identifiable deterioration in public acceptance of the program or delays in service with the possibility of serious injury/discomfort.</p>	<p>Degree</p> <p>3.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Regular physical effort driving, standing, walking, lifting, carrying supplies and assisting clients.</p>	<p>Degree</p> <p>2.0</p>
<p>Sensory Demands</p> <p>Regular sensory effort listening to clients, reading and report writing with long periods of driving.</p>	<p>Degree</p> <p>2.0</p>
<p>Environment</p> <p>Regular exposure to major conditions such as sharps, infectious disease and abusive clients.</p>	<p>Degree</p> <p>4.0</p>